

Private Sector Leadership Development Committee Notes
Private Sector Leadership Strategy #5
September 26, 2006

The meeting of the Private Sector Leadership Development Committee began at 1:00 p.m. with Robin Mercer and Henry Luke presiding.

In attendance were Robin Mercer, J.J. Hollie, Sherri Ziegenhals, Jenna Armstrong, Gloria McDonald, Susie Cardwell, and facilitator Henry Luke.

Robin Mercer introduced the Strategy, and then organizations were defined that train leaders in the community as Leadership Lufkin and Leadership Tomorrow.

How many new leaders do we need per year?

How many are we currently training? (Approximately 20 through Leadership Lufkin)

The difference is the gap.

The following items should be considered for the training program:

- Responsibility of a volunteer
- Team building
- Traits of a leader
- Exposure to Vision 2020 (and volunteering for a Strategy)
- Conflict resolution
- Active listener
- Communications
- Project management training
- Leadership modules
- Globally, how competitive we are
- Board matching
- Expand Leadership Lufkin curriculum
- Leadership Seminar Series
- Volunteer Fair
- Quarterly luncheon with speakers

Benchmarks established were:

1. Incorporate Vision 2020 goals and volunteer opportunities into Leadership Lufkin in the Quality of Life session in May of 2007.
2. 50 people per year to complete two Leadership Seminar Series.
3. 100 people per year to attend Quarterly Luncheons for leadership development.

The Committee will contact Colleen Burton in Polk County, Florida (863-644-6278) regarding their leadership training program. They will also call Brian Molitor at 989-832-9730 about Saginaw 1000 Leaders Program.

Management training consists of:

1. Initiation
2. Planning
3. Execution
4. Implementation
5. Controlling

Leadership Lufkin expansion suggestions:

1. Introduce Vision 2020 to all future classes
2. Class members would volunteer on a Vision 2020 Strategy
3. Get alumni involved in leadership training and continuing education
4. Invite alumni to the Quarterly Luncheons
5. Require reading specific books on leadership

Leadership Seminar Series suggestions:

1. Use as an alternate training program
2. To identify, recruit, train and place them
3. Involve participants from the community
4. Involve Angelina College, if possible
5. Allow a year to plan Seminar Series

Volunteer Fair suggestions:

1. Incorporate it into the Leadership Seminar Series
2. Have forms available for interested potential volunteers

Quarterly Luncheon suggestions:

1. Should this be first to identify possible leaders to be trained?
2. Purpose is continuing education
3. Need a list of topics and speakers
4. Have a specific invitation list, including Leadership Lufkin alumni

Sherri Ziegenhals will be the chairperson for the Private Sector Leadership Training Committee. Committee members will need to recruit people to help meet the goals and chair each action step.