

**Government Commitment Committee Notes**  
Government Strategy #2  
September 27, 2006

The Government Commitment Committee met at 9:15 a.m. at the Lufkin/Angelina County Chamber of Commerce Community Room.

Present were: Trent Ashby, Dorothy Wilson, Jim Wehmeier, Jack Gorden, Curt Fenley, David Pore, Jerry Huffman, Susie Cardwell and facilitator Henry Luke.

Dorothy Wilson discussed activities underway for Strategy #1—achieving MSA status. A mock census will soon outline our required population gap. Then we must move forward with incentives and Action Steps to make up any projected gaps, this committee will need the mock census as soon as possible.

Susie Cardwell will provide updates monthly of Vision Partners who have adopted Strategies. Foundation teams will follow up with Vision Partners to encourage setting Benchmarks and Action Steps for the Strategy adopted and beginning implementation. When multiple Vision Partners have adopted a Strategy, one of the partners should take the lead to get the group together to develop Strategy benchmarks and action steps in accordance with the Strategy Committee process outlined below. The Foundation team will expedite this process if required for each priority strategy and the Foundation team and VP will keep Susie Cardwell informed throughout the process.

Susie Cardwell will invite individual Vision Partners who have not adopted Strategies to training sessions to learn how to adopt Strategies, set Benchmarks and develop Action Steps. There will be two sessions per month, one in the morning; one in the afternoon at set times. The Foundation Team may want to help with this.

The Mayor suggested using the 1<sup>st</sup> Friday Lunch as a forum to encourage strategy adoption and implementation.

Susie Cardwell will be primarily responsible for communicating Vision 2020 progress. See Private Sector Leadership Strategy #2. She will begin a quarterly newsletter, The Vision View, with the first edition mailed October 2<sup>nd</sup>.

Government Commitment Committee leaders have accepted leadership responsibility for the following Strategies:

Dorothy Wilson	Strategy #1
Judge Paul White	Strategy #2
Curt Fenley	Strategy #3
Kevin Langston	Strategy #4
David Pore	Strategy #5

Committee leaders will recruit committee members for each Strategy and hold meetings as described in the Strategy Committee process that follows.

**Process for establishing a committee of Vision Partners to implement a strategy:**

1. Review Key Benchmarks
2. Understand the specific Strategy to be implemented by this Committee.
3. Describe current activity on this Strategy and 3 most critical impediments to implementation.
4. Committee begins the process of setting a Benchmark for measuring success for the Strategy. Foundation Team reviews for alignment with Key Benchmarks.
5. Committee begins to develop Action Steps.
6. Develop a list of missing potential organizations to be Committee Members and make assignments for recruitment.
7. Elect Committee chair and set date and agenda for next Committee meeting.
8. Complete Committee Benchmarks and Action Steps.

Each Committee Member/vision Partner will:

- Adopt at least one Action Step
- Set a Benchmark (goal) for achieving the Action Step the Vision Partner has adopted. Committee as a whole reviews all individual Benchmarks for alignment with Committee Benchmarks.
- Develop action steps for achieving their Benchmark.
- Begin to implement its Action Steps.
- On a regular basis, “review, revise and refocus” Action Steps as required to meet Benchmarks.

Continuing Activities:

- The Committee will meet for review and coordination purposes as needed—maybe quarterly or every six months, depending on the Strategy.
- The Foundation Team will encourage, facilitate, and assist as required to accomplish each Strategy.

The meeting was adjourned at 10:45.